



POLICE AUTHORITY OFFICES.
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EQUALITY AND DIVERSITY JOINT BOARD

Monday 1 February 2010

10.00am

Conference Room 1.

Police Headquarters, Stafford

ALAN WALLIS
Chief Executive
25 January 2010

A G E N D A

1. Minutes of the meeting held on 27 October 2009
2. Apologies
3. Declaration of Interest in accordance with Standing Orders 7.1 to 7.3
4. **Performance Hub – Update – Strategic Issues**
 - Confidence and Satisfaction
 - Recruitment, Retention and Progression
 - Disproportionality
 - Hate Crime
 - Criminal Justice System
 - Equality Scheme
 - Equality Standard – Police Force - Update

Summary attached

5. Equality Landscape – Update reports

- (a) Equality Impact Assessments
- (b) Equality Bill – Update
- (c) Authority Equality Scheme 2008/11 – Report of the Chief Executive

6. DNA Disproportionality - Staffordshire Perspective

Chief Constable to report

7. Tactical Diversity Group – Action Plan

Chief Constable to report

8. Tensions within Communities – Overview

Chief Constable to report

9. The Procurement Context

Chief Constable to report

10. Staff Associations and Support Associations - Updates

Updates from Associations' representatives in attendance

11. APA/BME Network and Other Updates

Report of APA Regional Network Meeting 16 December 2009 **(attached)**

12. Diversity Training - Update

- (a) Chief Constable to report
- (b) Deputy Chief Executive to report

13. Diversity Issues

To consider any implications and/or relevance of items on this agenda for the Authority's and Force's function and policies and the promotion of diversity.

14. Dates/Times – Programme for 2009/10

Tuesday 11 May 2010

Monday 1 November 2010

Monday 31 January 2011

All meetings to commence at 10.00am