



POLICE AUTHORITY OFFICES.  
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## **EQUALITY AND DIVERSITY JOINT PANEL (EDJP)**

Monday 1 November 2010  
10.00am  
Giffard Room, Police Headquarters, Stafford

ALAN WALLIS  
Chief Executive  
25 October 2010

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### **A G E N D A**

#### **1. Appointment of Chair**

**NOTE:** As agreed by the Police Authority at its meeting on 7 June 2010, the Panel is empowered to appoint its own Chair from amongst the Authority members.

2. Minutes of the Equality and Diversity Joint Board held on 11 May 2010

3. Apologies

4. Declaration of Interest in accordance with Standing Orders 7.1 to 7.3

#### **5. Terms of Reference and Constitution**

(a) Terms of Reference **attached**

(b) The Police Authority members of the Panel appointed for the ensuing year are:

Mr. F. A. Chapman (Performance, Citizen Focus and Resources Committee)

Vacancy (Vice Mr R. Conteh) (Custody Visiting and Volunteers Committee)

Mrs R. Crawley (Audit, Governance and Risk Committee)

Mrs C. B. Edwards (People Policy and Development Committee)

Mrs. H. Iqbal (Ethical and Professional Standards Committee)

#### **6. Scrutiny Plan 2010/11**

**Plan attached**

#### **7. Leadership Portfolio – Equality and Diversity Aspects**

Presentation (Diane Anslow)

## **8. Performance Hub – Update - Strategic issues**

- Confidence and Satisfaction
- Employment Monitoring
- Disproportionality
- Gems 099/2010 and 103/2010 - PACE Codes of Practice – Consultation and APA Response - Revision of Codes, A, B and C (**Copy Gems attached**)
- Hate Crime
- Criminal Justice System

### **Analysis attached**

## **9. Equality Landscape – Update Reports**

- (a) Equality Standard for the Police Service – Chief Constable to report
- (b) Equality Impact Assessments – Report of the Chief Constable
- (c) Equality Act 2010
  - (i) Update – Chief Constable to report
  - (ii) Consultation on draft regulations for specific duties – Chief Constable to report
- (d) Force Equality Scheme 2008/11 and onwards – Chief Constable to report
- (e) Authority Equality Scheme 2008/11 and onwards – Report of the Chief Executive
- (f) Equality and Human Rights Commission (EHRC) Disability Harassment Inquiry 2010 – Authority response **attached**.

## **10. Strategic Equality Steering Group - Action Plan**

Chief Constable to report – Presentation by ACC Sawyers/Supt Paul Gianassi

## **11. Tensions within Communities – Overview**

Chief Constable to report

## **12. The Procurement Context – Update on Force Developments**

Chief Constable to report

## **13. Staff Associations and Support Associations - Updates**

Updates from Associations' representatives in attendance

## **14. APA/BME Network and Other Updates**

APA/BME Regional and National Network meeting on 28 July 2010 – (**Report attached**)

## **15. Diversity Training – Update**

- (a) Chief Constable to report
- (b) Chief Executive to report

## **16. Diversity Issues**

To consider any implications and/or relevance of items on this agenda for the Authority's and Force's function and policies and the promotion of diversity.

## **17. Dates/Times – Programme for 2010/11**

Monday 31 January 2011 - To commence at 10.00am  
Wednesday 17 June 2011 – To commence at 10.00am