



POLICE AUTHORITY OFFICES.
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EQUALITY AND DIVERSITY JOINT BOARD

Monday 2 February 2009

10.00am

Conference Room 1.

Police Headquarters, Stafford

ALAN WALLIS
Chief Executive
26 January 2009

A G E N D A

1. Minutes of the meeting held on 12 December 2008

2. Apologies

3. Declaration of Interest in accordance with Standing Orders 7.1 to 7.3

4. Performance Hub – Update

- Citizens' Panel
- Customer Satisfaction
- Consultation, Engagement and Trust and Confidence – Key Indicators
- Feeling the Difference Survey
- Recruitment, Retention and Progression
- Arrests and outcomes
- Detection Rates
- Stop and Search – Stop and Account
- Hate Crime
- Criminal Justice System
- Complaints and Professional Standards

5. Equality Schemes 2008/11 – Progress and Priorities – Update Reports

- (a) Report of the Chief Constable
- (b) Equality Standard for the Police Service – Working Group on future arrangements
- (c) Diversity Unit – Future Structure
- (d) Equality Impact Assessments
- (e) Report of Chief Executive

6. Tactical Diversity Group

Minutes and oral update

7. Tensions within Communities – Overview

Chief Constable to report

8. The Procurement Context

Chief Constable to report

[(i) HMIC's Inspection of Race Equality Compliance and Impact – “Duty Calls”, specifically the chapter on procurement. (ii) Trust and Confidence Implementation Plan – recommendation 22 – To develop a Force procurement strategy that supports T&C; and (iii) CLG's Consultation on Best Value in Procurement and Workforce Matters]

9. Divisional Perspectives, Staff Associations and Support Associations - Updates

Updates from CI Karl Bohanan and Associations' representatives in attendance

10. APA/BME Network and Other Updates

Chair's reports

11. Diversity Training - Update

- (a) Chief Constable to report
- (b) Deputy Chief Executive to report

12. Strategic Direction – Force Diversity

To review any current issues or developments arising at local, Authority/Force, regional or national level that may impact on the strategic direction of equality and diversity for the Authority and the Force:

(CI Karl Bohanan and Board Members)

13. Diversity Issues

To consider any implications and/or relevance of items on this agenda for the Authority's and Force's function and policies and the promotion of diversity.

14. Dates/Times – Programme for 2009/10

Monday 2 February 2009

Tuesday 12 May 2009

Tuesday 27 October 2009

Monday 1 February 2010

All meetings to commence at 10.00am