



HUMAN RESOURCES COMMITTEE (Full Business)

Thursday 22 April 2010
10.00 am
Conference Room 1,
Police Headquarters, Stafford

ALAN WALLIS
Chief Executive
15 April 2010

AGENDA

PART ONE

1. (a) Minutes of the Human Resources Committee held on 13 January 2010
(b) Minutes of the Human Resources Committee (as Selection Panel) 3 February 2010

2. Apologies

3. Declaration of Interests in accordance with Standing Orders 7.1 to 7.3

4. Minutes of the Ill-Health Management Panel held on 13 January 2010

5. Police Authority Member Training, Seminar and Conference Evaluations

Report of the Chief Executive

6. Outturn 2009/10 and Plans 2010/11

- Human Resources (Including employment targets for under-represented groups)
- Occupational Health, Safety and Welfare
- Learning and Development

Reports of the Chief Constable

7. Stress Awareness

Chief Constable to present a DVD on awareness packages

8. HMIC Workforce Inspection 2010 – “Working for the Public” Productivity Framework - Developments and Preparation

Chief Constable to report

9. HR Environment/Landscape

Update from Director of Resources

10. Reports of Lead Members

Health and Safety – Mr. H. C. Brian

APA Regional Policy Network: People – Mrs. C.B. Edwards and Mr. H.C. Brian

Police Pay Reform Working Group – Mrs. C.B. Edwards

Training - Mr. H.C. Brian

Police Community Support Officers – Mr. D. M. Pearsall

Staffordshire Pension Fund Consultation Forum – Mr A.B. Compton

11. Meeting Dates 2010/11

Tuesday 27 July 2010 (Key Updates)

Thursday 4 November 2010 (Full Business)

Wednesday 12 January 2011 (Key Updates)

Thursday 21 April 2011 (Full Business)

All meetings commence at 10.00 am at Police Headquarters

12. Diversity Issues

To consider any implications and/or relevance of items on this agenda for the Authority's and Force's function and policies and the promotion of diversity.

13. Exclusion of the Public including the Press

The Chair to move:-

“That the public be excluded from the meeting for the following items of business which involve the likely disclosure of exempt information as defined in the paragraphs of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended) indicated below and the public interest not to disclose the information outweighs the public interest in disclosing it”.

PART TWO

14. (a) Exempt minutes of the Human Resources Committee held on 13 January 2010
(exemption paragraph 1)

(b) Exempt minutes of the Human Resources Committee (as Selection Panel) 3 February 2010
(exemption paragraph 1)

15. Exempt minutes of the Ill-Health Management Panel held on 13 January 2010
(exemption paragraph 1)

16. Employment Tribunals – Update
(exemption paragraph 1)

Report of the Chief Constable

17. Certificate of Forfeiture of Pension
(exemption paragraph 1)

Report of the Chief Executive