



POLICE AUTHORITY OFFICES,  
POLICE HEADQUARTERS, PO BOX 3167, STAFFORD  
ST16 9JZ DDI (01785) 2232241  
Please ask for Alyson Holmes  
Email: alyson.holmes@staffordshire.pnn.police.uk

## **ETHICAL AND PROFESSIONAL STANDARDS COMMITTEE**

Monday 26 July 2010  
10.00 am  
Giffard Room, Cannock Road, Stafford

**NOTE:** As regards the dip-sampling of completed complaints, direction and control, service recovery and miscellaneous files, members are reminded of the decision taken by the Professional Standards Committee on 28 April 2010 whereby arrangements should by now have been made with the Professional Standards Department's Manager for all members to undertake their scrutiny role of such complaints completed prior to the last quarter.

ALAN WALLIS  
Chief Executive  
19 July 2010

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## **AG E N DA**

### **PART ONE**

1. Minutes of the Professional Standards Committee meeting held on 28 April 2010
2. Apologies
3. Declarations of Interest in accordance with Standing Orders 7.1 to 7.3
4. **Ethical and Professional Standards Committee**

(a) Terms of Reference

(b) (i) Nominations to Equality and Diversity Joint Panel

(ii) As agreed by the Authority, following its considerations of the Fit for Purpose Review's recommendations, each strategic committee is to receive a briefing from the Deputy Head of Corporate Services and her Team on the importance and role of equality and diversity for its particular areas of interest; the relevant strategies, policies and service delivery aspects; how these are monitored and reviewed in terms of their impacts and achieving the outcomes set (including the "Equality and Diversity Hub"); how independent advice, input and challenge is achieved; and how members will be kept briefed and up to date on issues and developments (including the information available on the Intranet). It is suggested that this briefing take place at the Committee's November 2010 meeting.

(c) Scrutiny Plan 2010/11

Reports of the Chief Executive

## **Complaints**

### **5. Complaints - Statistical Information – Complaints (1 April – 30 June 2010)**

- (a) Divisional comparisons
- (b) Complaints recorded/completed

Report of the Chief Constable

## **Freedom of Information**

### **6. Freedom of Information, Data Protection and Information Security**

Report of the Chief Constable

### **7. Civil Claims – Annual Report and Analysis 2009/10**

Report of the Chief Constable

## **Ethical Standards and Anti-Corruption**

### **8. HMIC ‘Raising the Standard’ – Professional Standards - Force Self-Assessment – Update**

Report of the Chief Constable

### **9. Commendations**

Report of the Chief Constable

### **10. Dates of Future Meetings**

Tuesday 9 November 2010  
Thursday 27 January 2011  
Wednesday 27 April 2011

All meetings will be held at 10.00am at Cannock Road, Stafford.

### **11. Diversity Issues**

To consider any implications and/or relevance of items on this agenda for the Authority's and the Force's functions and policies and the promotion of diversity.

### **12. Exclusion of the Public including the Press**

The Chair to move:-

“That the public be excluded from the meeting for the following items of business which involve the likely disclosure of exempt information as defined in the paragraphs of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended) and the public interest in maintaining the exception outweighs the public interest in disclosing the information.”

## **PART TWO**

### **13. Independent Police Complaints Commission (IPCC)**

#### **(a) IPCC Involvement in Supervised Investigations**

Report of the Chief Constable

#### **(b) Updates on Independently Investigated and Managed Cases**

Schedule provided by the IPCC Commissioner's Office

### **Complaints**

#### **14. Complaints completed (conduct based) – Year to date – (1 April – 30 June 2010) [**

Report of the Chief Constable

#### **15. Other Complaints – Direction and Control Issues – Year to date (1 April – 30 June 2010)**

Report of the Chief Constable

**NOTE:** (i) At meeting on 28 April 2010 the Professional Standards Committee resolved:

“(b) That for the immediate future the Committee monitor and scrutinise Direction and Control matters, Service Recovery files and Miscellaneous files at each of its meetings.

(c) That on receipt of the Guidance arrangements be put in hand, as set out above, to ensure the Police Authority meets its statutory duties in respect of complaints.”

(ii) Following receipt of the APA Guidance and Monitoring Form (**both documents as attached**) the Chief Executive met with Ch. Insp. I. Coxhead (Professional Standards Department) and agreed that, pending clarification of the new Government's intentions in relation to the issue of guidance about the implementation of the complaints provisions in the Police Authorities (Provisional Functions and Transitional Provisions) (Amendment) Order 2010, the decision of the Committee at its last meeting should remain in operation. They also agreed that it would be of considerable benefit both for individual members of the Committee and for the effectiveness of the discharge of the Committee's functions for more time – to be devoted to monitoring and scrutinising Service Recovery Files and Miscellaneous Files, in addition to Direction and Control matters. This would enable the Committee to demonstrate a greater effectiveness, particularly in relation to complaints which were not conduct based.

#### **16. Complaints and Direction and Control Issues Against Chief Officers**

Report of the Chief Constable

### **Ethical Standards and Anti-Corruption**

#### **17. Policy, Practice and Outcomes**

Report of the Chief Constable

**18. Exemptions from Speeding Regulations - Annual Report**

Report of the Chief Constable

**19. Letters of Appreciation**

Report of the Chief Constable

**20. Suspended Officers and Police Staff**

Report of the Chief Constable

**21. Misconduct Matters**

Report of the Chief Constable

**22. Matters of Current Interest**

Chief Constable to report