

Staffordshire Police Authority Corporate Governance Framework

Obligations and Organisational Objectives

An Efficient and Effective Force and Authority

Inspiring Trust and Confidence

Being Accountable

Adopting and Applying Ethical Values

Meeting Organisational Objectives

Effective Decision Making

Developing Members and Officers

Citizen Focus

Corporate Governance is about how the Police Authority ensures that it is doing the right things, in the right way, for the right people, in a timely, inclusive, open and accountable manner. It encompasses the system of leadership, direction and control that the Authority has established to ensure that both it and the Force achieve the objectives and targets set and meet the aims set out in the Authority's Plan and Strategy.

Principal Documents: Annual Review / Production

Annual Governance Statement
Annual Report (including performance)
Budget and Resources Handbook
Collaboration and Co-operation Strategy
Consultation and Engagement Programme
Corporate and Business Plan
Diversity and Equality Report
Efficiency Plan (VFM)
Equality Scheme
Human Resources Plan
Human Rights Monitoring
Internal and External Audit Plans and Reports
LAAs/CDRPs
MTFS
Members Allowances and Expenses Scheme
Members and Officers PDRs
Performance Management Framework
Precept
Revenue and Capital Budgets
Review of Operation of Internal Controls
Risk Registers – Authority and Force, and Civil Contingencies
Statement of Accounts
Strategies and Policies re: IS/IT, Vehicles, Estate, Sustainability, Procurement
Strategy and Plan – Summary Leaflet
Training and Development Plan

Principal Documents: Ad-Hoc Review / Production

Anti-Discrimination Code of Conduct
Code of Conduct Undertaking
Code of Corporate Governance
Complaints Procedure
Contract Standing Orders
Engagement and Consultation Feedback Framework
Equal Opportunities Policy
Financial Regulations
Governance Terms of Reference
Health and Safety and Welfare Policy
Members Code of Conduct
PSC Officers Code of Conduct
PACs Guidance
Procedural Standing Orders
Protocol for Officers' Statutory Obligations
Protocol for Staff Appointments
Protocol on Member Officer Relations
Publication Scheme
Risk Management – Policy
Scheme of Delegation
Statutory Powers and Duties of Police Authorities
Vetting Policy
Whistleblowing Policy

Processes, Documents and Scrutiny and Monitoring

Authority's and Force's Websites and Intranet
Authority's Governance Structure and Arrangements
Council Tax Leaflets – PA Leaflets
External and Internal Inspections and Audit Reports
Injury Awards Policy and Review
Inspection of Police Authority/Self Assessment
Web and Intranet
Job Evaluation Process
Lead Members – Local, Specific Roles, Regional and National
Member and Officer Induction
Members' Handbook
Members' Role Descriptions
Member Training and Development
Notice of Audit of Accounts
Occupational Pension Schemes – Internal Dispute Resolution Procedure
Officers' Job Descriptions and Person Specifications
Officer Training and Development
PACs, CDRPs/RAGs
Performance Management Governance Arrangements
Programme of Meetings
Register of Hospitality
Register of Members' Interests
Revenue and Capital Budget Outturn
Statutory Officers